

## Statement in relation to staff

Caloundra Christian College takes seriously its responsibilities in relation to staff members and others in the College community.

In accordance with the *Privacy Act 2001* (Cth) we are not able to discuss issues relating to particular staff members within the College. Nonetheless we can make the following general comments in relation to staffing.

As a Christian College we require that all staff have, and demonstrate, a faith and lifestyle consistent with the Christian beliefs taught here. These beliefs are set out in College policies and documents, including the agreement under which all staff are employed. This requirement is also made clear to staff prior to appointment. These employment processes are in line with Section 25 of the *Anti-Discrimination Act 1991* (QLD).

Whenever concerns are raised in relation to any issue of staff performance or conduct they are thoroughly investigated by the College and discussed with the staff member concerned. Our hope is always to find positive solutions and seek restoration whenever that is possible.

I'm more than happy to meet with parents and discuss our policies and practices in this area at a mutually convenient time. Parents should contact the College office if they wish to make an appointment.

Mark Hodges  
Principal